

Form NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Santa Barbara News-Press

b. Number of workers employed

40+

c. Address (street, city, state, ZIP code)

722 De La Guerra Plaza, CA 93101

d. Employer Representative

Sandra McCandless

e. Telephone No.

415 882-2412

f. Type of Establishment (factory, mine, wholesaler, etc.)

Newspaper publisher

g. Identify principal product or service

Newspaper

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act and these unfair labor practices are unfair practice affecting commerce within the meaning of the Act:

2. Basis of the Charge (be specific as to the facts, names, addresses, plants involved, dates, places, etc.)

Within the last six months, the employer has threatened, coerced, chilled and interfered with its employees' exercise of their Section 7 rights and discriminated against them for such exercise by, *inter alia*, discharging for pretextual, retaliatory and spurious stated reasons a staff writer known by management to be a prominent union supporter. The Employer continues with its campaign to intimidate and punish the newsroom staff for their lawful and protected demands to be represented in collective bargaining by the Union they overwhelmingly voted for in September, thwarted by frivolous election objections that are pending.

10(j) relief requested.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Graphic Communications Conference

4a. Address (street and number, city, state and ZIP code)

1900 L Street
Washington, D.C. 20036-5080

4b. Telephone No.

202 462-1400

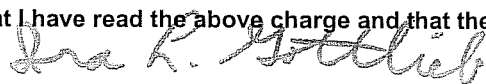
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Attorney

(title, if any)

Address Geffner & Bush, 3500 W. Olive Ave., Suite 1100, Burbank
91505

818 973-3219

1/26/07

(Telephone No.)

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**